



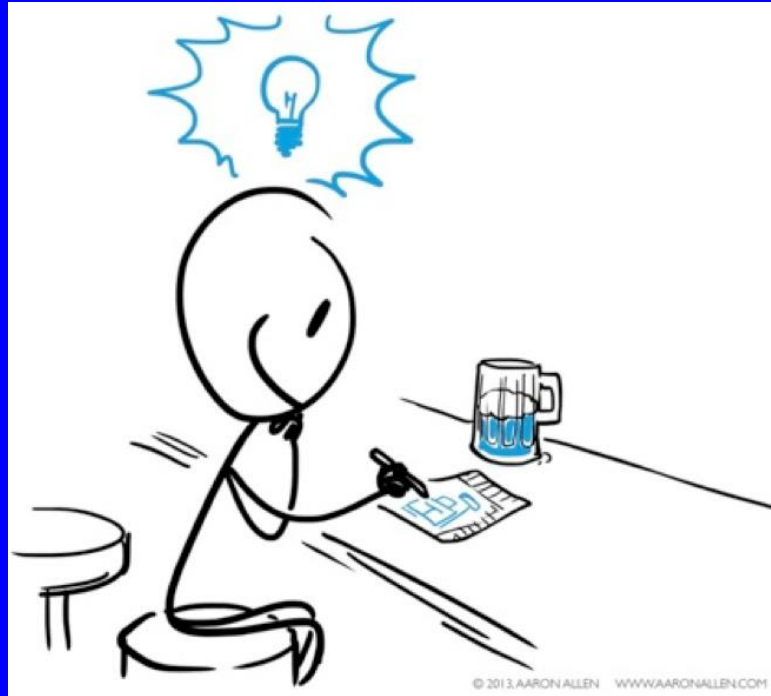
Fort Stockton ISD
Districts of Innovation
Public Meeting: January 19, 2017
Public Hearing: January 23, 2017



Mission Statement

The mission of the Fort Stockton Independent School District is to remain totally committed to the development of students as lifelong learners and productive, self-sustaining contributors to society.

Do we have the **right** design?



Core Strength



Yes, **BUT**...

WHAT IF...?



**What if?
Instead of this...**

...what if we could
do this?



HB1842
DISTRICTS
OF INNOVATION

HB1842: DISTRICTS OF INNOVATION

HB1842 provides FSISD with the **opportunity** to design an innovation plan according to the **needs and resources** of our district while maximizing **local control**.

Solution Inspiration
Intelligence Creativity

Ideas



Vision

Innovation





What legal requirements could a district avoid by becoming a District of innovation?

A District of Innovation may adopt a plan that includes exemptions from most of the same state laws that are not applicable to open enrollment school districts. These laws could include:

- ★ Site-based decision making processes (to the extent required by state law)
- ★ Uniform school start date
- ★ Minimum minutes of instruction
- ★ Class ratio size
- ★ The 90% attendance rule (but compulsory attendance still applies)

What legal requirements could a district avoid by becoming a District of Innovation?

- ★ Student discipline provisions (with some key exceptions, like the requirement to have a code of conduct and restrictions on restraint and seclusion)
- ★ Teacher certification (except as required by law)
- ★ Teacher contracts
- ★ Teacher benefits, including state minimum salary schedule, duty-free lunch and planning periods
- ★ Teacher appraisal system
- ★ Administrator appraisal system

What legal requirements will continue to apply to all school districts, including Districts of Innovation?

An innovation plan cannot seek exemption from a state or federal requirement applicable to open enrollment charter schools, certain parts of Chapter 11, state requirements for curriculum and graduation, and academic and financial accountability. Laws for which a District of Innovation cannot be exempt include statutes regarding:

- ★ Elected board of trustees
- ★ Powers and duties of school boards, superintendents and principals
- ★ PEIMS
- ★ Criminal history record checks and educator misconduct reporting
- ★ Curriculum and graduation requirements
- ★ Bilingual education
- ★ Special education

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- ★ Prekindergarten
- ★ Academic accountability, including state assessments
- ★ Financial accountability and related reporting
- ★ Open meetings
- ★ Public records
- ★ Public purchasing under the Texas Local Government Code and conflicts of interest
- ★ Nepotism

How long does an innovation plan stay in effect?

The plan may have a term of up to **five years**, and it may be amended, rescinded, or renewed by a majority vote of the District Improvement Committee (DIC). Districts may want to review the plan more frequently, perhaps on the biennium to consider new legislation.

...what if we could
do this?



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Why Not

Straight Ahead



To best serve student and community needs, which areas of exemption would be most beneficial for Fort Stockton ISD?

- ★ **Uniform school start date** - allows for a calendar that considers the option of moving the mandatory start date to better benefit our students
- ★ **Minimum minutes of instruction** - allows the district to schedule non-instructional days into the calendar to allow teachers to engage in targeted professional development and collaborate in PLCs, time for student-teacher conferences and inclement weather days
- ★ **Teacher certification** - allows district to establish its own requirements for those “hard to fill” positions (the district **does not** wish to be exempted from existing laws relating to teacher contracts or teacher benefits)
- ★ **Teacher and Administrator appraisal systems** - allows the option for the development of a local (TEA approved) instrument to evaluate teachers and administrators which meets the needs and goals of FSISD

Questions?

